



## **SOUTHERN INSURANCE UNDERWRITERS, INC**

### **POSITION DESCRIPTION**

**REVISION DATE:** May 16, 2017  
**DEPARTMENT:** Information Technology - 315  
**POSITION TITLE:** **SOFTWARE DEVELOPER**  
**REPORTS TO:** Development Manager  
**EXEMPTION STATUS:** Exempt

#### **POSITION NATURE AND SCOPE:**

Rely on instructions and pre-established guidelines to perform the functions of the job. Work under immediate supervision. Primary job functions do not require the management of others.

- Evaluate applications to identify technical changes, implement changes, schedule projects and resources, and monitor project timelines.
- Set and implement policies and procedures for application implementation, database, integration solutions, standards and testing.
- Support and research new technologies, tools and methodologies of applications, databases and integration solutions and standards.
- Interact with Project Managers to provide status on projects/releases.
- Assist in managing data warehouse and report development.
- Collaborate with internal developers and outsourced vendors.

#### **EXPERIENCE:**

- 3-5 years of software development and application support experience.
- Familiar with standard concepts, practices and procedures within the insurance industry.

#### **REQUIREMENTS:**

- Bachelor's Degree in IT or related field. Master's Degree in IT preferred.
- Proficient in Microsoft Office products to include Word, Excel and Outlook.
- Ability to adapt quickly to new software applications.
- Professional verbal and written communication along with strong leadership and interpersonal skills.
- Ability to motivate teams to produce quality materials within tight timeframes and simultaneously manage several projects.
- Ability to participate in and facilitate group meetings.
- Ability to work in a team, productivity based environment.
- Ability to multitask efficiently and accurately in a fast paced environment.
- Strong organization and prioritization skills.

- Must possess initiative and drive to make positive changes to processes.
- Detail oriented with strong problem resolution and research skills.
- Ability to analyze a situation and implement a solution.
- Must be customer focused.