Development

Southern Insurance Underwriters, Inc. – Alpharetta, GA

POSITION NATURE AND SCOPE:
Build, maintain and develop the organization's IT applications. Evaluates existing applications to determine technical changes and engaged in all phases of the software development lifecycle which include: gathering and analyzing user/business system requirements, responding to outages and creating application system models. Participate in design meetings and consult with clients to refine, test and debug programs to meet business needs and interact and sometimes direct third party partners in the achievement of business and technology initiatives.

PRIMARY JOB FUNCTIONS:

- Hands-on delivery and support of applications, databases and integration solutions
- Work with IT architecture resources to ensure sound application, database and integration solutions and implementations.
- Development and implementation of software systems, including software module design and coding, providing documentation on design and/or implementation of the project and assisting in the integration of products with other products where a dependency exists
- Enforce database and integration standards.
- Collaborates with internal business and technology stakeholders to ensure the correct technology, methodology, and strategy is in place to deliver timely and accurate information to support enterprise decision-making.
- Researches new technologies, tools and methodologies that may be applicable to the applications, databases and integrations development and support.
- Work with team members on those ensure standards on all developments to ensure that projects meeting expectations for quality and conformity
- Support business critical mission systems. Properly allocated and manage time between development projects and support.
- Interact with Project Manager to provide status and progress of assigned tasks
- Ability to work on multiple projects with the resources and is able to handle the pressure of competing needs
- Participate on activities for data warehouse and reports development.
- Manage Support with outsourced vendors

EXPERIENCE:
- Requires a bachelor's degree in a related area and at least 3+ years of experience with applications development.
- Superior technical knowledge and computer skills
- Ability to succeed with minimal supervision and is a self-starter
- Previous experience in Report Designing and Development (1+ years)
- Experience in application design and development environment (3+ years)

REQUIREMENTS:

- Professional verbal and written communication along with strong interpersonal skills.
- Ability to participate in and facilitate group meetings, work in a team, productivity based environment.
- Ability to analyze complex problems, interpret operational needs and develop integrated, creative solutions.
- Experience in examining and re-engineering operations and procedures, assisting with policy formulation and developing/implementing new strategies and procedures
- Ability to multitask efficiently and accurately in a fast paced environment.
- Strong organization and prioritization skills.
- Must possess initiative; drive to make changes to processes and to succeed.
- Detail oriented with strong problem resolution and research skills.
- Ability to analyze a situation and provide possible solutions.
- Web technologies such as web services and application servers;
- OO-Programming, C#, Java, database technologies, SQL, etc.
- CSS, JQuery, HMTL 5, etc.